



SHRM COVID-19 and Vaccination Resources

The Society for Human Resource Management ([SHRM](#)) is the foremost expert, convener and thought leader on issues impacting today's evolving workplaces. With 300,000+ HR professionals and business executive members in 165 countries, impacting 115 million workers and families globally, SHRM is at the intersection of work, workers and the workplace.

During the pandemic, the role of HR Professionals has been elevated, as HR Professionals have served as the Workplace First Responders, responsible for the health, safety, and welfare of workers. As the voice of all things work, SHRM equips its members and stakeholders with evidence-based research, the latest news and updates related to COVID-19 and the workplace.

Below are SHRM resources on COVID-19 and vaccinations that are applicable to the Business Partners 2 CONVINCENCE (BP2C) initiative:

SHRM Research

- Return to Work During COVID-19 Guide developed by SHRM and the International Organization of Employers (IOE) (May 2020)
- Navigating COVID-19: Workplace Perspective on Vaccination (December 2020)
- HR Insights Data on COVID-19 (February 2021)
- COVID One Year Later Demographic Findings (March 2021)

Educating About/Encouraging Vaccination

Exclusive to SHRM Members

[COVID-19 Vaccination Resources Hub](#)

SHRM | Multiple Resources, On-going Updates

[Employers Step Up Efforts to Raise Workers' Vaccination Rates](#)

SHRM | Jun 2021

[Employers Contend with Conflicts over Masks, Vaccinations](#)

(this one speaks to issues w/managing a partially vaccinated workforce.)

SHRM | Jun 2021

[Ask HR: How Can Managers Encourage Workers to Get the COVID-19 Vaccine?](#)

SHRM | May 2021

[How Employers Are Educating Employees About Getting Vaccinated](#)

SHRM | Apr 2021

[CDC Recommends Employer Steps to Increase Vaccine Acceptance](#)

SHRM | Apr 2021



BETTER WORKPLACES
BETTER WORLD™

Available to the Public

[When You've Been Fully Vaccinated](#)

CDC | May 2021

[Poster Available in Several Languages: Facts About COVID-19 Vaccines](#)

CDC | Jun 2021

[How to talk about vaccines](#)

WHO | May 2021

[Myths and Facts about COVID-19 Vaccines](#)

CDC | Apr 2021

[Start Building Confidence in COVID-19 Vaccines Now](#)

CDC | Mar 2021

[Myths and Facts about COVID-19 Vaccines](#)

CDC | Apr 2021

Employer-Provided Incentives

Exclusive to SHRM Members

[EEOC Gives the Green Light for Limited Incentives for COVID-19 Vaccinations](#)

SHRM | May 2021

[White House Announces Tax Credit for Small Businesses that Provide PTO for Vaccinations](#)

SHRM | Apr 2021

Available to the Public

[Guidance on Vaccine Incentives and Other Vaccine Issues](#)

EEOC | May 2021

[COVID-19 Vaccine Incentives](#)

scroll down to: Employees of these companies are also eligible for additional vaccination support

CDC | list updated once per week

Onsite Vaccination Programs

Exclusive to SHRM Members

[CDC Provides Guidance on Employers' Onsite Vaccinations](#)

SHRM | Mar 2021

Available to the Public



[Workplace Vaccination Program](#)

CDC | Mar 2021

Reasonable Accommodations for Employee Refusals

Exclusive to SHRM Members

[Employers React to Workers Who Refuse a COVID-19 Vaccination](#)

SHRM | Apr 2021

[Americans with Disabilities Act](#)

SHRM Resource Page | On-going Updates

Available to the Public

Press release: [EEOC Issues Updated COVID-19 Technical Assistance](#)

Guidance: [What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws](#) EEOC | May 2021

Mandating or Not

Exclusive to SHRM Members

[Hospital Employees Sue Over COVID-19 Vaccine Mandate](#)

SHRM | Jun 2021

[Employers That Mandate Vaccines Defend Their Policies](#)

SHRM | Apr 2021

[Steer Clear of Roadblocks to Mandating or Incentivizing Vaccines](#)

SHRM | Mar 2021

Available to the Public

Section K: Vaccinations

[What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws](#)

EEOC | May 2021